

**JOSEPH T. MORIARTY**

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[www.MoriartyArbMed.com](http://www.MoriartyArbMed.com) (website)

**EMPLOYMENT**

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|---------------------------------|---|
| March 2023<br>to Present        | Moriarty Mediation and Arbitration Services<br><i>Arbitrator and Mediator</i>   |
| May 2004<br>to March 2023       | City of Chicago Board of Education<br><i>General Counsel, Labor Relations Officer, Associate General Counsel</i>          |
| January 2001<br>to May 2004     | Board of Trustees, Illinois Community College District No. 508<br><i>Associate General Counsel, Senior Staff Attorney</i> |
| August 1997<br>to Dec. 2000     | The Chicago Housing Authority<br><i>Associate General Counsel, Senior Staff Counsel</i>                                   |
| November 1985<br>To August 1997 | Erbacci, Cerone & Moriarty, Chicago, IL.<br><i>Attorney, Member of the firm</i>   |

**ARBITRATION PANELS**

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American Arbitration Association  
Illinois Educational Labor Relations Board  
Federal Mediation and Conciliation Service

**EDUCATION**

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| 1985 | J.D. The University of Illinois at Chicago School of Law<br>Chicago, Illinois             |
| 1982 | B.A, The American University, School of Gov't & Public Administration<br>Washington, D.C. |

**CERTIFICATES AND SPECIALIZED TRAINING**

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| 2024 | FMCS Institute<br>Federal Sector Arbitration<br>Washington, DC                                      |
| 2022 | Northwestern University, School of Professional Studies<br>Mediation Skills Training<br>Chicago, IL |

- 2019 Northwestern University, School of Professional Studies  
Executive Leadership Training  
Chicago, IL
- 2016, 2009 Federal Mediation and Conciliation Service  
Becoming a Labor Arbitrator

#### **PRESENTATIONS**

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39th Annual Illinois Public Sector Labor Law Conference, Chicago Kent College of Law. *"Hybrid Mediation and Arbitration before the Same Neutral."* December 1, 2023.

34<sup>th</sup> Annual Illinois Public Sector Labor Law Conference, Chicago Kent College of Law. *"The Changing Environment in Financing Government and Its Impact on Collective Bargaining: PK-12 Public Education,"* November 30, 2018.

Chicago Public Schools, Principals, and Administrators Annual Conference, *"Annual Labor Relations Updates,"* 2004-2017; Plenary session introduction, 2018-2022.

30<sup>th</sup> Annual Illinois Public Sector Labor Law Conference, Chicago Kent College of Law. *"Blurring the Boundaries of the Practice of Law,"* December 5, 2014.

Chicago Principal and Administrators Association, 2013 Education Conference. *"Hot Topics in CPS Labor Relations,"* February 8, 2013. Lara Shayne, Co-presenter.

Chicago Bar Association, *"Teachers Performance Evaluation Reform Act,"* 2011. Jennifer Poltrock, Co-presenter.

#### **MEMBERSHIPS**

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American Bar Association - Labor & Employment Law Section  
Association for Conflict Resolution (Chicago Chapter)Chicago Bar Association - Human Rights Committee; Local Government Committee  
Chicago Kent Annual Public Sector Labor Law Conference Program Advisory Board  
Illinois Educational Labor Relations Board Advisory Committee  
Labor & Employment Relations Association - (National & Chicago Chapter)

#### **RECOGNITION**

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2020 Crain's Chicago Business Notable General Counsels

**INDUSTRY/ISSUE EXPERIENCE**

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**Industries/Workforces**

- Clerical employees
- Professional employees
- Higher Education
- Pre-K to 12 Education (Including Teachers, Clinical Staff, and Educational Support Personnel)
- Manufacturing
- Food Workers
- Stationary Engineers, Building Engineers
- Building Trades
- Security employees
- Custodial employees
- Police Officers

**Issues**

- Breaktime
- Discipline & Discharge
  - Customer Service
  - Discrimination
  - Dishonesty
  - Drug policy violations
  - Management misconduct
  - Negligence
  - Sexual harassment/ misconduct
  - Strike misconduct
  - Tardiness and Absenteeism
  - Theft
  - Workplace Violence
- Health & Safety Issues
  - Air quality
- Holidays
- Layoffs
  - Criteria for layoff
  - Order of layoff
  - Recall
- Leaves
- Performance Evaluation
- Transfer
- Wages
- Work Rules & Regulations
  - Implementation
  - Discriminatory application
- Work from home
- Work Jurisdiction
- Workday