

**CHRISTOPHER M. SHULMAN**  
**NATIONAL MEDIATION BOARD PANELIST RESUME**

Occupation: Arbitrator, Mediator, Special Magistrate

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**PROFESSIONAL STATEMENT**

After my first (approx.) 10 years' law practice representing individuals, labor unions, and employers, I have, since 2002, focused my practice on work as a neutral. I have served as an arbitrator or decision-maker in approximately 2100 matters (most were labor/employment), written approximately 1200 federal sector EEO Final Agency Decisions, and mediated approximately 4450 matters (more than half were labor/employment).

**PROFESSIONAL AFFILIATIONS**

National Academy of Arbitrators (Member, Southeast Regional Chair, 2022 – date)  
Florida Bar ADR and Labor & Employment Sections

**EDUCATION**

JD *cum laude*, Stetson University College Of Law 1991  
BA, Political Science, Rutgers University 1987

**ARBITRATION/LABOR RELATIONS EXPERIENCE (AS COUNSEL)**

Frank Hamilton & Associates, PA – Union Attorney, 1998 – 2000  
City of Lake Worth, FL – Labor Attorney (management side), 1994 – 1995  
Frank Hamilton & Associates, PA – Union Attorney, 1992 – 1994

**INDUSTRIES ARBITRATED (AS ARBITRATOR)**

Aerospace; Automotive; Bakery; Banking; Beverages; Brewery; Building Products; Chemicals; Clothing; Communications; Construction; Education (Teachers); Electrical Equipment and Appliances; Entertainment/Arts; Federal Sector Grievance; Food Manufacturing, Processing, and Service; Healthcare; Hospitals and Nursing Homes; Hotels; Local Government Public Sector Interest; Lumber; Machinery; Maritime; Metal Fabrication; Office Workers and Clerical; Organizations; Plumbing; Police & Fire; Prison Guard; Nuclear Plant Security; Pulp & Paper; **Railroads**; Real Estate; Refrigeration/HVAC; Restaurants; Retail; Rubber/Tire; State and Local Government Public Sector Grievance; Transportation; Utilities

**ISSUES ARBITRATED (AS ARBITRATOR)**

Absenteeism; Arbitrability; Bargaining Unit Work; Conduct (off-duty/personal); Cost-of-Living Pay; Demotion; Discipline (Discharge) Discipline (non-discharge); Discrimination (age, race, color national origin, sex, religion, disability, retaliation, harassment); Drug/Alcohol Offenses;

Fact-Finding; Fringe Benefits; Health/Hospitalization; Hiring Practices; Holiday Pay; Holidays; Incentive Pay; Job Classification and Rates; Job Performance; Job Posting and Bidding; Layoffs/Bumping/Recall; Leave; Management Rights; Merit Pay; Official Time; Overtime Pay; Past Practices; Promotion; Retirement; Safety/Health Conditions; Seniority; Severance Pay; Subcontracting; Tenure/Reappointment; Unilateral Action; Vacation Usage, Accrual, and Pay; Violence or Threats; Wages; Work Hours/Schedules/Assignments; Working Conditions

### **PERMANENT PANELS**

(current) Consolidated Nuclear Security, LLC/Atomic Trades and Labor Council, AFL-CIO; HHS-NTEU DC Arbitrator Panel; (current) Metropolitan Washington Airports Authority Employee Relations Council; (current) National Mediation Board, Railway Labor Act Roster of Arbitrators; (current) State of Florida/Florida State Fire Service Assn; (prior) Broward County Professional Fire Fighters and Paramedics (IAFF Local 4321) and Broward Sheriff's Office (FL); (prior) Metro-Dade Firefighters (IAFF Local 1403) and Miami-Dade County (FL)

### **LABOR ARBITRATION ROSTERS**

FMCS Arbitration Roster; American Arbitration Association; Florida Public Employees Relations Commission Special Magistrate (Public Employment Collective Bargaining Impasse Proceedings); Labor Relations Connection

### **PUBLISHED CASES**

Palm Beach County (FL) Schools, 2017 LA Supp. 201032 (July 2017); Palm Beach County (FL) Schools, 2017 LA Supp. 200968 (June 2017); Metropolitan Atlanta Rapid Transit Authority, 2017 LA Supp. 200763 (February 2017); City of Hialeah (FL), 2016 LA Supp. 205249 (November 2016); Miami-Dade County Transit, 2015 LA Supp. 199232 (November 2015); U.S. Forest Service, 68 FLRA 90 (Arbitration Award: March 2014; FLRA Decision affirming Award: November 2014)