

DEBRA SIMMONS NEVEU, ESQ.

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Present Occupation: Arbitrator and Mediator

Business Address

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PROFESSIONAL AFFILIATIONS

National Academy of Arbitrators
National Association of Railroad Referees
American Bar Association

EDUCATION

A.B., Economics & Political Science, University of Michigan, Ann Arbor, MI
J.D., University of Michigan, Ann Arbor, MI
LL.M., Tulane University Law School, New Orleans, LA

CERTIFICATIONS

Law- Member, Louisiana State Bar Association

PERMANENT PANEL EXPERIENCE

Dallas Area Rapid Transit (DART) Trial Board
United States Postal Service and American Postal Workers Union
United States Postal Service and National Postal Mail Handlers Union
AFGE and AFMC, Robins AFB Permanent Panel
AFGE and NTEU Permanent Panel

ARBITRATION ROSTERS

American Arbitration Association Employment and Labor Panels
Federal Mediation and Conciliation Service
National Mediation Board

ARBITRATION/LABOR RELATIONS EXPERIENCE

Full-Time Labor and Employment Arbitrator and Mediator, 1999-2003 and 2012-Present
New Orleans Civil Service Commission - Commissioner, 2008 - 2013
Dillard University - General Counsel and Vice President for Legal Affairs, 2003 - 2012
Diane Massey, NAA - Intern, 1999 - 2000
Labor and Employment Arbitrator and Mediator, 1999 - 2003
DynMcDermott Petroleum Operations Company - Senior Counsel, 1994 - 1999
Transit Management of Southeast Louisiana, Inc. - Senior Counsel, 1985 - 1994

INDUSTRIES Aerospace, Chemicals, Education, Food manu/proc/service, Health care, Hospital/nursing home, Machinery, Metal fabrication, Office workers/clerical, Packaging, Petroleum/petrochemicals, Police & fire, Public sector grievance, Railroads, Restaurants, Transportation, and federal, state and local government.

ISSUES Absenteeism, Age, Arbitrability, Bargaining unit work, Bonus fringe benefits, Conduct (off-duty/personal), Demotion, Disability, Discipline (discharge), Discipline (non-discharge), Discrimination, Drug/alcohol offenses, Fact finding, Fringe benefits, FLSA, Gender, Grievance mediation, Health/hospitalization, Insurance, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Leave, Management Rights, Merit Pay, National origin, Overtime Pay, Past practices, Promotion, Race, Religion, Subcontracting/contracting out, Tenure/reappointment, Union security, Vacation, Violence or threats, Wages, Work hours/ Schedules/ Assignments, working conditions/work orders