

## **RESUME**

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**JAMES D. BILIK, ESQ.  
ARBITRATOR & MEDIATOR**

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518-496-4159

17 Elk St.  
Albany, NY 12207

180 Elm St., Ste. I  
Pittsfield, MA 01201

### **EDUCATION**

J.D., Rutgers University School of Law, Newark, NJ  
B.A., University of Wisconsin-Madison

### **PERMANENT PANELS AND ROSTERS**

American Arbitration Association (AAA) Labor Panel  
Federal Mediation and Conciliation Service (FMCS) Arbitration Panel  
The Labor Relations Connection Labor Panel  
NYS Public Employment Relations Board Voluntary Arbitration Panel  
Public Employees Federation (PEF) and State of New York Discipline Panel  
NYS Correctional Officers & Police Benevolent Assoc. and State of New York Discipline Panel  
State of New York Unified Court System and Civil Service Employees Association  
Civil Service Employees Association and State of New York Section 72 Hearing Panel  
United University Professions & State of New York Disciplinary Arbitration Panel  
NYC School Construction Authority & District Council 37 (AFSCME) Arbitration Panel  
Rochester City School District and Rochester Teachers Association Arbitration Panel  
New York State Public Employment Relations Board (PERB) Mediation & Fact-finding Panels  
NYSCOPBA & Professional Association of NYSCOPBA Employees (PANE) Arbitration Panel  
Education Law §3020-a Teacher Discipline Panel  
U.S. District Court, Northern District of New York Mediation Panel

### **LABOR EXPERIENCE**

Labor Arbitrator and Mediator in public and private sectors since 2016; New York State United Teachers (NYSUT) Assistant General Counsel/Associate General Counsel (Latham) 2010-16; NYSUT Staff Attorney (New York, NY and Latham) 1989-2010; Gordon & Gordon, PC (New York, NY) Partner 1987-89, Associate 1984-87

### **INDUSTRIES**

Corrections, education, health care, law enforcement, office workers/clerical, non-profit organizations, transportation, warehousing.

### **PROFESSIONAL AFFILIATIONS**

NYS Bar Association Local & State Government Law Section, Member of Executive Committee,  
Co-chair of Section Employment Relations Committee  
NYS Bar Association Labor & Employment Law Section  
American Bar Association Labor & Employment Law Section  
Labor and Employment Relations Association (LERA)

## **BILLING DISCLOSURE STATEMENT**

ARBITRATOR'S NAME: **JAMES D. BILIK**

### **A) PER DIEM RATE**

(1) My per diem rate is \$1,800 for each day or any substantial part of a day spent in hearings, for study/award preparation, and for travel. For per diem purposes, a day is eight hours. A minimum of one day will be charged for a hearing. For study/award preparation and travel, the fee rate will be applied on a pro rata basis in 1/8-day (hourly) increments. There is no extra charge if travel and hearing time does not exceed eight hours. Travel time is calculated from my office closest to the site of the hearing.

### **B) EXPENSES**

(1) I charge for actual, travel-related expenses incurred in connection with the case. Where appropriate, a mileage charge for auto travel will be billed at the prevailing IRS rate.

(2) When the scheduled hearing day(s) require(s) an overnight stay, there is no charge, other than for food and lodging.

### **C) POSTPONEMENT OR CANCELLATION FEES**

A cancellation fee of one day will be charged for any hearing date cancelled or postponed within fourteen (14) days prior to the scheduled date. The parties are responsible for any non-refundable expenses such as airfare and hotel cancellation fees, regardless of when the hearing date is cancelled or postponed.

### **D) ADDITIONAL CHARGES**

I do not charge for expenses incurred for the following: docketing, duplication, fax, late payment, postage, secretarial services or telephone.

### **E) GENERAL TERMS**

Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.