



NATIONAL MEDIATION BOARD

1301 K St NW, Suite 250E
Washington, DC, 20005

In the Matter of the

REPRESENTATION OF EMPLOYEES

of

MERCY FLIGHT CENTRAL, INC.

Flight Paramedics

52 NMB No. 43

CASE NO. R-7653

CERTIFICATION

June 11, 2025

The services of the National Mediation Board (Board) were invoked by the International Association of EMTs and Paramedics, NAGE / SEIU Local 5000 (IAEP) on January 8, 2025, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Flight Paramedics,” employees of Mercy Flight Central, Inc. (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Andres Yoder to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Paramedics, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees’ representation choice.

The following is the result of the election as reported by Investigator Andres Yoder.

Election Results for Flight Paramedics

Eligible Employees	14
Valid Votes	13
IAEP	8
"No" Votes	5
Write-in Votes	0
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the International Association of EMTs and Paramedics, NAGE / SEIU Local 5000 has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Paramedics, employees of Mercy Flight Central, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Maria-Kate Dowling
General Counsel