



NATIONAL MEDIATION BOARD

1301 K St NW, Suite 250E
Washington, DC, 20005

In the Matter of the Application of
AIR LINE PILOTS ASSOCIATION,
INTERNATIONAL

alleging a representation dispute
pursuant to Section 2, Ninth, of the
Railway Labor Act, as amended

involving employees of

ALASKA AIRLINES, INC./
HAWAIIAN
AIRLINES, INC.

52 NMB No. 39

CASE NO. R-7662

FINDINGS UPON
INVESTIGATION –
CERTIFICATION
DETERMINATION

June 4, 2025

This determination addresses the representation consequences of the application filed pursuant to the Railway Labor Act (RLA)¹ by the Air Line Pilots Association, International (ALPA) for the Pilots craft or class at the merged Alaska Airlines, Inc./Hawaiian Airlines, Inc. (collectively Alaska Airlines, Inc. or the Combined Carrier).

The National Mediation Board (Board or NMB) certifies ALPA as the representative of the employees in the Pilots craft or class at Alaska Airlines, Inc.

PROCEDURAL BACKGROUND

On March 28, 2025, ALPA filed an application alleging a representation dispute involving the craft or class of Pilots at the Combined Carrier. ALPA asserted that the Combined Carrier constituted a single transportation system.

¹ 45 U.S.C. § 151, *et seq.*

The application was assigned NMB File No. CR-7263 and the Board assigned John S.F. Gross to investigate.

On May 2, 2025, the Board found that the Combined Carrier operated as a single transportation system under the RLA for the Pilots craft or class. See *Alaska Airlines/Hawaiian Airlines*, 52 NMB 143 (2025). Pursuant to the Board's Representation Manual (Manual) Section 19.6, this determination addresses the representation of those employees.

The Board's May 2, 2025 determination stated the following: "Any Intervenor has 30 days from the date of this determination to file an application supported by a showing of interest of at least 50 percent of the single transportation system in accordance with Manual Sections 19.601 and 19.603." No Intervenor filed an application in this case.

STATEMENT OF FACTS

ALPA is the representative of approximately 3,381 employees in the craft or class of Pilots at Alaska under the Board's certification in NMB Case No. R-3548. ALPA is also the representative of approximately 1,194 employees in the craft or class of Pilots at Hawaiian by voluntary recognition since 1948.

DISCUSSION

In this case, ALPA currently represents all of the employees covered by its application. Where an organization has certifications covering the same craft or class at both carriers prior to a merger, the Board has certified the organization as the representative of the combined craft or class at the merged carrier. See *United Air Lines/Continental Airlines*, 39 NMB 171, 173 (2011); *US Airways/America West Airlines*, 33 NMB 293, 294-95 (2006); *Pennsylvania Airlines/Allegheny Commuter Airlines*, 19 NMB 362, 370 (1992).

CONCLUSION

In accordance with Section 2, Ninth of the RLA, as amended, the Board finds that ALPA is the certified representative of the Pilots craft or class at Alaska Airlines, Inc.

By direction of the NATIONAL MEDIATION BOARD.

A handwritten signature in black ink, appearing to read "Maria-Kate Dowling". The signature is fluid and cursive, with the first name "Maria" and last name "Dowling" being more prominent than the middle name "Kate".

Maria-Kate Dowling
General Counsel