

JEFFREY D. WEDEKIND
Impartial Arbitrator-Mediator
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SUMMARY: *Recently retired National Labor Relations Board Administrative Law Judge and former Board Solicitor and Chief Counsel to the Chairman. Over 35 years experience as a government neutral in labor-management disputes, 20 years experience conducting in-person and video hearings, and an exceptional decisional record on review and appeal. Former Editor-in-Chief of the Judges Bench Book for 15 years and current Associate Editor of the upcoming 10th Edition of Elkouri & Elkouri, How Arbitration Works. Self-employed arbitrator-mediator since Jan. 2025. No prior history of advocating for management or unions.*

LEGAL/NEUTRAL EXPERIENCE

Administrative Law Judge, National Labor Relations Board (NLRB), Feb. 2010–Jan. 2025 (Nationwide). Conducted in-person and video hearings and issued decisions in unfair labor practice and representation cases under the National Labor Relations Act. Cases involved numerous industries, including transportation, delivery, security, hospitality, and many others. They also involved numerous workplace issues and topics, including discipline and discharge, wages, hours, benefits, and working conditions, seniority, scheduling and assignment, leave, training, safety, uniforms, drug testing, social media use, supervisory and independent-contractor status, subcontracting, transfer and relocation, layoff and recall, grievance-arbitration procedures, and work stoppages and slowdowns.

All decisions were published on the NLRB website (www.nlr.gov), Westlaw and Lexis. And virtually all were adopted or affirmed by the Board in whole or substantial part absent a post-decision settlement or change in law. Many were likewise reviewed and upheld by U.S. Courts of Appeal (D.C., 1st, 7th, 9th, and 11th Circuits), and none were reversed.

Other NLRB positions from 1983–2004 included Board Solicitor under Chairmen Hurtgen and Battista (2001–04), Chief Counsel to Chairman Truesdale (1998–2001), and Acting Solicitor under Chairman Gould (1994–97).

Administrative Law Judge, Social Security Administration, Office of Disability Hearings, June 2004–Feb. 2010 (Miami, FL). Conducted hearings and issued decisions on disability claims under the Social Security Act.

No prior history of advocating for management or unions. Briefly advocated for individual employees from 1982–83.

ARBITRATION ROSTERS/PANELS

National Mediation Board (NMB) Roster of Arbitrators (eff. June 2025)

California State Mediation & Conciliation Service (SMCS) Panel of Private Arbitrators (eff. July 2025)

PUBLICATIONS

Editor-in-Chief, NLRB Division of Judges Bench Book, Feb. 2010–Jan. 2025. Expanded, reorganized, edited, and annually updated Judge's Bench Book published on NLRB's website, Westlaw, and Lexis.

Associate Editor, Elkouri & Elkouri, How Arbitration Works, Feb. 2025–date. Assist Editor-in-Chief, National Academy of Arbitrators (NAA) Member Robert A. Creo, in updating and editing the upcoming 10th Edition.

SPEAKING ENGAGEMENTS (partial list)

Advanced Virtual Hearings, Association of Labor Relations Agencies (ALRA), July 28, 2021 (webinar)

Agency Adjudication During the COVID Pandemic and Beyond, American Bar Association (ABA) Administrative Law Conference, Nov. 19, 2020 (webinar)

Advocacy Pointers, Midwinter Meeting of the ABA Section on Labor and Employment Law Committee on Practice and Procedure under the NLRA, March 3, 2017 (Rancho Mirage, CA)

ACADEMIC DEGREES

George Washington University National Law Center, Washington, D.C., JD with honors 1982

University of Florida, Gainesville, FL, B.A. 1979

CONTINUING EDUCATION

2025 National Academy of Arbitrators Annual Meeting and Education Conference, Seattle, WA, April 30–May 2.

BAR ADMISSIONS

District of Columbia and Florida

FEE SCHEDULE: **Per Diem Hearing Rate:** \$2400 for each full (8-hour) or partial hearing day. \$300/hour for hearing time over 8 hours/day. **Pre and Post-Hearing Rate:** \$250/hour for prehearing and posthearing work, including conferences, study, review, research, writing, and issuance of award. **Travel Time and Expenses:** \$250/hour for travel time to and from hearing unless total time for both hearing and travel is 8 hours or less. Actual cost for travel expense (rail, car rental, taxi/Uber/Lyft, lodging, and parking). Half (50 percent) actual cost for meals. Personal auto mileage expenses at IRS rate. **Postponement and Cancellation:** Full per diem for scheduled hearing dates if notice of postponement or cancellation received less than 15 days before first scheduled hearing date and alternative date(s) cannot be set.