

Robert J. Murray, Esq.
35 Aileen Dr., Madison, Connecticut 06443/(203) 675-5406/robertj.murray@yahoo.com

Labor Experience

Attorney and consultant specializing in labor and employment matters. Extensive experience having represented both labor and management over the course of my career. Have worked primarily in the public sector. Initial labor relations experience at NAGE/IBPO as a staff attorney. Represented numerous Public Sector bargaining units, participating in grievances and grievance arbitrations, unfair labor practices and disciplinary matters. Proceeded to AFSCME Council 15 exclusively representing police unions. Served as first chair on collective bargaining negotiations and advocate for Interest Arbitration cases. Also, acted as advocate for all grievance arbitrations and unfair labor practice cases and then opened a law office concentrating on representing four (4) union clients in contract negotiations and arbitrations. Subsequently, became Assistant Director and Labor Relations Specialist for the City of Stamford, CT. Was main point person in all labor relations issues with ten (10) diversified bargaining units. Worked with units on all labor relations issues and was the main point person for the City in concession bargaining to prevent layoffs. In addition, was grievance hearing officer. In that role would hear evidence and review exhibits from both parties and render a written decision either granting or denying the filed grievance. Denied grievances would generally proceed to arbitration with the State of Connecticut Board of Mediation and Arbitration and the American Arbitration Association. After leaving Stamford, reopened law office and served as a consultant for the City of Bridgeport. In that role resolved numerous grievances after investigation and negotiation. Also, served as advocate in cases submitted to the American Arbitration Association. As a labor and employment attorney for over 30 years, have handled hundreds of grievances and arbitrations for management and labor.

Issues

Contract interpretation, arbitrability, discipline/discharge, discrimination, job classification, job performance, overtime, seniority, past practice, seniority, subcontracting, employee benefits, working conditions.

Industries

Public sector (police, fire, nurses/dental hygienists, public works, parks, Board of Education, custodians and administrative support staff, managers, attorneys, operating engineers).

Current Employer – Title

Law Office of Robert J. Murray – Attorney At Law/Consultant

Work History

Attorney, Law Office of Robert J. Murray, 2019-Present; Consultant, City of Bridgeport, 2020-2023; Assistant Director of Human Resources and Labor; Relations Specialist, City of Stamford, 2007-2019; Attorney, Law Office of Robert J. Murray, 2005-2007; Senior Labor Attorney, AFSCME Council 15, 1992-2005. Staff Attorney, NAGE/IBPO, 1988-1992.

Technology Proficiency

Experienced in evidentiary hearings by remote video conference, Zoom, Microsoft Teams and in hybrid format. Proficient in Word, Excel, PDF, and Microsoft Office.

Education

Quinnipiac University (JD-1984); University of Rhode Island (BA-1978).

Professional Licenses

Admitted to the Bar: Connecticut (1984); U.S. District Court: District of Connecticut (1984).

Professional Associations

Connecticut Bar Association; Connecticut Valley Labor and Employment Relations Association.

**Recent Publications
And Speaking
Engagements**

Served as a scoring judge for the 23rd and 24th Annual Quinnipiac University Law School/American Bar Association Criminal Justice Mock Trial Competitions.

**Locations Where
Parties Will Not be
Charged for Travel
Expenses**

Connecticut

**Citizenship
Languages**

United States of America
English

Compensation

Hearing: \$1500.00/Day
Study: \$1500.00/Day
Cancellation: \$1500.00/Day
Cancellation Period: 15 Days