



**NATIONAL MEDIATION BOARD**  
WASHINGTON, D.C. 20572  
(202) 692-5000

**TO: All Agency Employees**

**FROM: Loren E. Sweatt**  
**Chairman of the Board**

**DATE: July 15, 2025**

**RE: National Mediation Board Annual Equal Employment Opportunity Policy Statement**

The National Mediation Board (NMB) is an Equal Opportunity Employer and does not discriminate in employment on the basis of race, color, religion, sex (including gender identity), pregnancy and conditions covered by the Pregnant Workers Fairness Act (PWFA), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, parental status, military service, or other non-merit factors. NMB's complete Equal Employment Opportunity (EEO) Policy can be found in the employee manual, Policy #1000.

All employees can compete for NMB opportunities on a fair and level playing field.

NMB employees and applicants are also protected against retaliation. Consistent with federal laws, acts of retaliation against an employee who engages in protected activity, such as reporting discrimination or harassment or participating in the EEO process, whistleblowing, or the exercise of any appeal or grievance right provided by law will not be tolerated at NMB.

This policy covers all personnel/employment programs, management practices, and decisions, including, but not limited to, recruitment, hiring, merit promotions, transfers, reassignments, training and career development, benefits, and separations.

Employees should contact EEO Director Terri D. Brown, 202 692-5069, or EEO Counselor Terran Walker, 202 692-5003, within 45 days of the alleged or apparent discriminatory action or questions related to this policy.