

**GLYNIS F. GILDER**  
**2429 Bissonnet Street, No. 511**  
**Houston, Texas 77005**  
**(832) 496-2384**  
**Glynis@GilderLawFirm.com**

**PROFESSIONAL  
EXPERIENCE:**

**2001 –  
Present**

**The Gilder Law Firm, PLLC**  
**Houston, Texas**

Solo practitioner in a law practice focusing on labor and employment law issues with particular emphasis on the adjudication of disputes between labor and management regarding the occurrence of violations of the collective bargaining agreement and disciplinary matters. Served as arbitrator on disputes involving various labor and union entities including the American Postal Workers Union, AFL-CIO, the National Association of Letter Carriers, AFL-CIO, the United States Department of Defense, Lockheed Martin, the United States Customs and Border Protection, the United Steelworkers and the United States Postal Service. Responsible for analysis, interpretation and construction of the collective bargaining agreement between the parties and writing the resulting opinion and award.

**1999 –  
2001**

**Professor Otis H. King**  
**Houston, Texas**  
**Arbitration Intern**

Responsible for analyzing and interpreting data to determine the occurrence of violations by various labor entities of the collective bargaining agreement and assisting in drafting the resulting arbitration opinion.

**1995 – 1997**

**Superior Insurance Company**  
**Atlanta, Georgia**  
**Senior Claim Representative**

Responsible for the investigation, negotiation and settlement of casualty claims involving property damage, bodily injury and medical payments coverages. Analyzed and interpreted data to determine liability issues and/or the company's obligation under the automobile insurance contract. Analyzed, interpreted and constructed the automobile insurance contract to determine issues of coverage in accordance with the contract and applicable state law. Served as advocate representing Superior against other insurance carriers in intercompany arbitration proceedings conducted by American Arbitration Association (AAA). Conducted settlement negotiations with plaintiff counsel. Directed, monitored and supervised defense counsel in those claims involving litigation.

**1993 – 1995**

**Metropolitan Property and Casualty Insurance Company**  
**Atlanta, Georgia**  
**Senior Claim Representative**

Responsible for the investigation, negotiation and settlement of casualty claims involving property damage, bodily injury and medical payments coverages. Analyzed and interpreted data to determine liability issues and the

company's obligation under the automobile, homeowner's and personal excess liability insurance contracts. Analyzed, interpreted and constructed the automobile insurance contract to determine issues of coverage in accordance with the contract and applicable state law. Served as advocate representing Metropolitan against other insurance carriers in intercompany arbitration proceedings conducted by American Arbitration Association (AAA). Conducted settlement negotiations with plaintiff counsel. Directed, monitored and supervised defense counsel in those claims involving litigation.

**1989 – 1992**

**State Farm Mutual Automobile Insurance Company**

**Beaumont, Texas**

**Senior Claim Representative**

Responsible for the investigation, negotiation and settlement of casualty claims involving property damage, bodily injury, medical payments and personal injury protection coverages. Analyzed and interpreted data to determine liability issues and the company's obligation under the automobile and personal excess liability insurance contracts. Analyzed, interpreted and constructed the automobile insurance contract to determine issues of coverage in accordance with the contract and applicable state law. Served as advocate representing State Farm against other insurance carriers in intercompany arbitration proceedings conducted by American Arbitration Association (AAA). Conducted settlement negotiations with plaintiff counsel. Directed, monitored and supervised defense counsel in those claims involving litigation or coverage issues.

**EDUCATION:**

**University of Houston A.A. White Dispute Resolution Center**

**Houston, Texas**

Certificate in International Arbitration Studies

Certificate in Mediation

**Texas Southern University Thurgood Marshall School of Law**

**Houston, Texas**

J.D. 2000, *cum laude*

Senior Staff Member, *Thurgood Marshall Law Review*

Dean's List, 1998, 1999, 2000

**BAR ADMISSION:**

State Bar of Texas, 2000

United States District Court – Southern District of Texas, 2001

**ADR ROSTERS:**

Federal Mediation and Conciliation Services

United States Postal Service

National Association of Letter Carriers, AFL-CIO

**REFERENCES PROVIDED UPON REQUEST**