

NATIONAL MEDIATION BOARD WASHINGTON, D.C. 20005

MEMORANDUM

TO: Rail Carriers/ Rail Labor Organizations

Railroad Referees/Neutrals

FROM: Terri D. Brown Levi D. Brown

Director, Arbitration Services

Michael Jerger

Chief Financial Officer

DATE: September 30, 2025

RE: Status of Funding and Section 3 Activities for Fiscal Year 2026

At the present time Congress has not passed an appropriation for the National Mediation Board (NMB) for Fiscal Year 2026, with current year FY 2025 funds expiring at 11:59 p.m. this evening. The parties and the arbitrators are notified that if neither an appropriation nor a continuing resolution is passed, there will be a shut down for a period of time.

Since the present appropriation expires on September 30, 2025 the parties are notified that arbitrators do not have any authority to hear in-person or virtual cases nor write cases past this date if the cases involve the expenditure of funds by the NMB. The Anti-Deficiency Act precludes arbitrators from hearing or writing cases for free.

All of the present requests submitted by Arbitrators which are pending in the Arbitrator Work Space (AWS) will not be approved until a continuing resolution or an appropriation for Fiscal Year 2026 is passed. Any request for hearings will have to be rescheduled for a later date if neither an appropriation nor a continuing resolution is passed.

Please be advised this memorandum does not apply to cases on established Parties' Pay Boards.