



NMB SUBJECT CODE GUIDANCE

	SUBJECT CODE	TYPE OF DISCIPLINE	NATURE OF DISPUTE
.....	100	ATTENDANCE	<ul style="list-style-type: none"> - ATTENDANCE - FAILURE TO REPORT / NO SHOW /AWOL / LOA - FMLA - MISSED CALL / LAY OFF AFTER CALL
.....	101	CONDUCT	<ul style="list-style-type: none"> - CONDUCT - CONDUCT - ON DUTY - ALTERCATIONS / EEO VIOLATIONS - INSUBORDINATION - THEFT - CONDUCT - OFF DUTY
.....	102	DRUGS & ALCOHOL	<ul style="list-style-type: none"> - DRUGS & ALCOHOL / EAP
.....	103	SAFETY / OPERATING RULES	<ul style="list-style-type: none"> -BLOCKED PUBLIC CROSSING - BLUE FLAG - BRAKE TEST - CROSSING TOO CLOSE TO CAR / CROSSING FROM CAR TO CAR - DAMAGE TO CUSTOMER PROPERTY - DAMAGE TO RAILROAD PROPERTY / MISUSE OF COMPANY VEHICLES - DEFECT DETECTOR / SILENT DETECTOR - DELAY TO ASSIGNMENT - DERAILMENT / COLLISION - ELECTRONIC DEVICE / USE / STORAGE - EQUIPMENT LEFT OUT TO FOUL - FAILURE TO FOLLOW INSTRUCTIONS - FAILURE TO REPORT NON-COMPLYING CONDITION - FAILURE TO WHISTLE / SHORT WHISTLING - FRA CERTIFICATION / FAILURE TO MAINTAIN / UNTIMELY SUBMISSION OF DOCUMENTS - FURNISHING REPORTS - GRADE CROSSING PROTECTION RULES - HANDLING COMPANY FUNDS - INSPECTIONS / ROLL-BY INSPECTIONS - LOCOMOTIVE CONTROLS AND SWITCHES - MOUNTING / DISMOUNTING MOVING EQUIPMENT - NO HEADLIGHT - ON-TRACK WORKER PROTECTION RULES - OPERATE OVER A DERAIL - PERSONAL INJURY / FAILURE TO REPORT / UNTIMELY REPORT - PTC / FUEL CONSERVATION SOFTWARE RULES - REMOTE CONTROL OPERATIONS RULES - REVERSE MOVEMENTS / SHOVS - RULES EXAM / FAILURE TO PASS / FAILURE TO TAKE - RUN THROUGH SWITCH - SAFETY / GENERAL - SECUREMENT OF EQUIPMENT - SET & CENTERED RULES / RED ZONE / 3-STEP PROTECTION - SLEEPING - SPEEDING - STOP SIGNAL - TAMPERING - TRACK AUTHORITY / WORK - TRACK WORK ORDERS / GRADE CROSSING (STOP & PROTECT) - TRAIN HANDLING RULES - UNION BUSINESS - USE OF SWITCHES / SWITCH FLAG /SWITCH CARD



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.....	104	MISCELLANEOUS / OTHER NOT SPECIFIED	- MISCELLANEOUS / OTHER NOT SPECIFIED ABOVE
.....	200	ATTENDANCE	- ATTENDANCE - FAILURE TO REPORT / NO SHOW / AWOL / LOA - FMLA - MISSED CALL / LAY OFF AFTER CALL
.....	201	CONDUCT	- CONDUCT ON DUTY - ALTERCATIONS / EEO VIOLATIONS - INSUBORDINATION - THEFT - CONDUCT OFF DUTY
.....	202	DRUGS & ALCOHOL	- DRUGS & ALCOHOL / EAP
.....	203	SAFETY / OPERATING RULES	- BLOCKED PUBLIC CROSSING - BLUE FLAG - BRAKE TEST - CROSSING TOO CLOSE TO CAR / CROSSING FROM CAR TO CAR - DAMAGE TO CUSTOMER PROPERTY - DAMAGE TO RAILROAD PROPERTY / MISUSE OF COMPANY VEHICLES - DEFECT DETECTOR / SILENT DETECTOR - DELAY TO ASSIGNMENT - DERAILMENT / COLLISION - ELECTRONIC DEVICE / USE / STORAGE - EQUIPMENT LEFT OUT TO FOUL - FAILURE TO FOLLOW INSTRUCTIONS - FAILURE TO REPORT NON-COMPLYING CONDITION - FAILURE TO WHISTLE / SHORT WHISTLE - FRA CERTIFICATION / FAILURE TO MAINTAIN / UNTIMELY SUBMISSION OF DOCUMENTS - FURNISHING REPORTS - GRADE CROSSING PROTECTION RULES - HANDLING COMPANY FUNDS - INSPECTIONS / ROLL-BY INSPECTIONS - LOCOMOTIVE CONTROLS & SWITCHES - MOUNTING / DISMOUNTING MOVING EQUIPMENT - NO HEADLIGHT - ON-TRACK WORKER PROTECTION RULES - OPERATE OVER A DERAIL - PERSONAL INJURY / FAILURE TO REPORT / UNTIMELY REPORTING - PTC / FUEL CONSERVATION SOFTWARE RULES - REMOTE CONTROL OPERATIONS RULES - REVERSE MOVEMENTS / SHOVS - RULES EXAM / FAILURE TO PASS / FAILURE TO TAKE - RUN THROUGH SWITCH



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Other Discipline	203	SAFETY / OPERATING RULES	<ul style="list-style-type: none">- SAFETY / GENERAL- SECUREMENT OF EQUIPMENT- SET & CENTERED RULES / RED ZONE /3-STEP PROTECTION- SLEEPING- SPEEDING- STOP SIGNAL- TAMPERING- TRACK AUTHORITY / TRACK WORK ORDERS / GRADE CROSSING (STOP & PROTECT)- TRAIN HANDLING RULES- UNION BUSINESS- USE OF SWITCHES / SWITCH FLAG / SWITCH CARD
	204	MISCELLANEOUS / OTHER NOT SPECIFIED ABOVE	<ul style="list-style-type: none">- MISCELLANEOUS / NOT SPECIFIED ABOVE



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SUBJECT CODE	TYPE OF CLAIM	NATURE OF DISPUTE
300	ASSIGNMENT / BULLETINS	<ul style="list-style-type: none"> - ABOLISHMENTS / ANNULMENTS - ASSIGNMENTS BY BULLETIN / IMPROPER BULLETIN / NO BULLETIN - DISPLACEMENT RIGHTS - LAYOFF RULES - MILEAGE REGULATIONS - REPORTING TIME / CALLING TIME - TRANSFER IN SERVICE
301	CREW CONSIST	<ul style="list-style-type: none"> - CREW CONSIST
302	EQUIPMENT & FACILITIES	<ul style="list-style-type: none"> - EQUIPMENT STANDARDS - LOCOMOTIVES - LOCOMOTIVE SLUGS AND DPU OPERATIONS - CABOOSE - VEHICLES - OTHER ON-TRACK EQUIPMENT - SELF-PROPELLED MACHINES - RADIOS - ON/OFF DUTY POINTS - WELFARE FACILITIES - LOCKER ROOMS - DRINKING WATER & OTHER SUPPLIES
303	EXPENSES	<ul style="list-style-type: none"> - AWAY FROM HOME EXPENSES - AUTO MILEAGE EXPENSES - MEAL EXPENSES - OTHER REIMBURSABLE EXPENSES
304	INTERCHANGE	<ul style="list-style-type: none"> - INTERCHANGE
305	INTERDIVISIONAL SERVICE	<ul style="list-style-type: none"> - INTERDIVISIONAL SERVICE
306	MEALS	<ul style="list-style-type: none"> - MEAL PERIOD - NO MEAL - OUT OF BRACKET MEAL
307	MEDICAL / FFD	<ul style="list-style-type: none"> - MEDICAL EXAMINATIONS - MEDICAL DISQUALIFICATION - FITNESS FOR DUTY - AFTER ILLNESS OR INJURY

INTERNAL RULES



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	308	PAY / ALLOWANCES / PENALTY	<ul style="list-style-type: none"> - ARBITRARIES - BASIC DAY RULE - CALLED AND NOT USED - CONSTRUCTIVE MILEAGE - COPYING TRAIN ORDERS / CLEARANCE CARDS / MANDATORY DIRECTIVES - COUPLING HOSES - DEADHEADING /SEPARATE & APART / COMBINED SERVICE - HELD AWAY FROM HOME TERMINAL - HELD FOR SERVICE - HOLIDAYS / QUALIFICATION FOR PAY / CALCULATION - JURY DUTY - MAKE WHOLE / LOST WORK OPPORTUNITY / DIFFERENCE IN EARNINGS - OVERTIME / CALCULATION / FAILURE TO CALL - LOST WORK OPPORTUNITY - PAY DIFFERENTIALS - PAY FOR ATTENDING INVESTIGATION - PAY FOR LOST TIME - PERSONAL LEAVE DAYS / QUALIFICATION / CALCULATION - RATES OF PAY / CORRECT RATE AND CALCULATION - RUNAROUNDS / MISHANDLED / CALLING ERRORS - SPECIAL ALLOWANCES - TIME LIMITS FOR CLAIMS - VACATIONS / QUALIFICATION / CALCULATION
	309	PROTECTION	<ul style="list-style-type: none"> - EMPLOYEE PROTECTION - TERMS OF EMPLOYMENT
	310	QUALIFICATIONS & TRAINING	<ul style="list-style-type: none"> - TRAINING - QUALIFICATIONS - PROGRAMS - SELECTION - OJT INSTRUCTORS
	311	REGULATION OF BOARDS	<ul style="list-style-type: none"> - EXTRA BOARD - POOL LISTS - GUARANTEE PAYMENTS
	312	SCOPE	<ul style="list-style-type: none"> - SCOPE - CONTRACTORS / SUB CONTRACTORS PERFORMING WORK - ENCROACHMENT - OFFICIALS OR OTHERS PERFORMING WORK - WORK PERFORMED BY ANOTHER CRAFT - WORK PERFORMED BY ANOTHER BARGAINING UNIT

INTERNAL
RULES



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313	SENIORITY / PROBATION	<ul style="list-style-type: none"> - SENIORITY - OPERATING OUTSIDE OF SENIORITY LIMITS - COMBINED ROAD / YARD SENIORITY - RIGHTS TO SERVICE - RESTRICTION OF SENIORITY - QUALIFICATIONS - PROMOTIONS - TRANSFER IN SERVICE - CHANGING TERMINALS - PROBATIONARY PERIODS
314	SPECIAL & ADDITIONAL SERVICE	<ul style="list-style-type: none"> - CONVERSION - HELPER SERVICE - LOCOMOTIVE INSPECTIONS - MULTIPLE CLASSES OF SERVICE - OPERATING IN & OUT OF TERMINAL - PICK UP, SET OUT OR EXCHANGE LOCOMOTIVES - PILOT SERVICE - PREPARATORY TIME - SIDE TRIP OR LAPBACK MILES - STRAIGHT AWAY AND TURNAROUND SERVICE - TURNING, FUELING & EQUIPPING LOCOMOTIVES - WORK NOT IN CONNECTION WITH ASSIGNMENT - WORK TRAINS / WRECKER SERVICE - WORKING TWO OR MORE ASSIGNMENTS - SAME TOUR OF DUTY
315	SWITCHING	<ul style="list-style-type: none"> - SWITCHING ENROUTE - INTERMEDIATE POINTS - SWITCHING LIMITS - WORK PERFORMED BEYOND SWITCHING LIMITS
316	YARD/ ROAD	<ul style="list-style-type: none"> - YARD SERVICE - 5-DAY WORK WEEK - STARTING TIMES - YARD SWITCHING - ROAD CREWS PERFORMING YARD WORK - COMBINATION OF ROAD / YARD SERVICE
317	MISCELLANEOUS	<ul style="list-style-type: none"> - NOT SPECIFIED ABOVE

INTERNAL RULES