



NATIONAL MEDIATION BOARD

1301 K St NW, Suite 250E
Washington, DC, 20005

In the Matter of the
REPRESENTATION OF EMPLOYEES
of
LUFTHANSA TECHNIK PUERTO
RICO
Mechanics and Related Employees

53 NMB No. 3

CASE NO. R-7678
(NMB Case No. RD-7624)

CERTIFICATION

December 3, 2025

The services of the National Mediation Board (Board) were invoked by Eric Matos on May 2, 2025, pursuant to the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, seeking to decertify the International Association of Machinists and Aerospace Workers (IAM) as the representative of personnel described as “Mechanics and Related Employees,” employees of Lufthansa Technik Puerto Rico (Carrier).

The Board assigned Investigator John S. F. Gross to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Mechanics and Related Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees’ representation choice.

The following is the result of the election as reported by Investigator John S. F. Gross.

Election Results for Mechanic and Related Employees

Eligible Employees	207
Valid Votes	138
IAM	75
"No" Votes	63
Write-in Votes	0
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board converts NMB Case No. RD-7624 to NMB Case No. R-7678 and certifies that the International Association of Machinists and Aerospace Workers has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Mechanics and Related Employees, employees of Lufthansa Technik Puerto Rico, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Maria-Kate Dowling
General Counsel