



NATIONAL MEDIATION BOARD

1301 K St NW, Suite 250E
Washington, DC, 20005

In the Matter of the Application of
TRANSPORT WORKERS UNION OF
AMERICA, AFL-CIO

alleging a representation dispute
pursuant to Section 2, Ninth, of the
Railway Labor Act, as amended

involving employees of

ALASKA AIRLINES, INC./
HAWAIIAN AIRLINES, INC.

53 NMB No. 11

CASE NO. R-7674

FINDINGS UPON
INVESTIGATION –
CERTIFICATION
DETERMINATION

January 21, 2026

This determination addresses the representation consequences of the application filed pursuant to the Railway Labor Act (RLA)¹ by the Transport Workers Union of America, AFL-CIO (TWU) for the Dispatchers craft or class at the merged Alaska Airlines, Inc./Hawaiian Airlines, Inc. (collectively Alaska Airlines, Inc. or the Combined Carrier).

The National Mediation Board (Board or NMB) certifies the TWU as the representative of the employees in the Dispatchers craft or class at Alaska Airlines, Inc.

PROCEDURAL BACKGROUND

On July 30, 2025, the TWU filed an application alleging a representation dispute involving the craft or class of Dispatchers at the Combined Carrier. The TWU asserted that the Combined Carrier constituted a single transportation system. The application was assigned NMB File No. CR-7266 and the Board assigned Eileen M. Hennessey to investigate.

¹ 45 U.S.C. §151, *et seq.*

On November 24, 2025, the Board found that the Combined Carrier operated as a single transportation system under the RLA for the Dispatchers craft or class. *See Alaska Airlines/Hawaiian Airlines*, 52 NMB 3 (2025). Pursuant to the Board's Representation Manual (Manual) Section 19.6, this determination addresses the representation of those employees.

The Board's November 24, 2025 determination stated the following: "Any Intervenor has 30 days from the date of this determination to file an application supported by a showing of interest of at least 50% of the single transportation system in accordance with Manual Section 19.601." No Intervenor filed an application in this case.

STATEMENT OF FACTS

The TWU is the representative of approximately 114 employees in the craft or class of Dispatchers at Alaska under the Board's certification in *Alaska Airlines*, 18 NMB 207 (1991) (NMB Case No. R-6020). The TWU is also the representative of approximately 72 employees in the craft or class of Dispatchers at Hawaiian. *See Hawaiian Airlines*, 6 NMB 166 (1977) (NMB Case No. R-4695).

DISCUSSION

In this case, the TWU currently represents all of the employees covered by its application. Where an organization has certifications covering the same craft or class at both carriers prior to a merger, the Board has certified the organization as the representative of the combined craft or class at the merged carrier. *See, e.g., Alaska Airlines/Hawaiian Airlines*, 52 NMB 190, 192 (2025); *United Air Lines/Continental Airlines*, 39 NMB 171, 173 (2011); *US Airways/America West Airlines*, 33 NMB 293, 294-95 (2006); *Pennsylvania Airlines/Allegheny Commuter Airlines*, 19 NMB 362, 370 (1992).

CONCLUSION

In accordance with Section 2, Ninth of the RLA, as amended, the Board finds that the Transport Workers Union of America, AFL-CIO is the certified representative of the Dispatchers craft or class at Alaska Airlines, Inc.

By direction of the NATIONAL MEDIATION BOARD.

A handwritten signature in black ink, appearing to read "Maria-Kate Dowling". The signature is fluid and cursive, with the first name "Maria" and last name "Dowling" being clearly legible.

Maria-Kate Dowling
General Counsel