

## ARTHUR PEARLSTEIN

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### PROFESSIONAL SUMMARY

Extensive background in labor relations as an attorney, conflict resolution specialist, arbitrator, mediator, fact finder, and law professor. Member, National Academy of Arbitrators. Fellow, College of Labor and Employment Lawyers. Over ten years of experience heading Office of Labor Arbitration at FMCS, providing training to arbitrators and advocates, investigating ethical complaints to determine appropriate discipline (if any), and advancing the profession. Subject matter expert in labor arbitration, mediation, and negotiation. Developed and delivered multiple training programs in labor arbitration for advocates and arbitrators as well as advanced training for mediators, including training in multiparty negotiations and mediations to NMB mediators. Leading expert in design of dispute resolution systems in the workplace. More information at <https://www.adratwork.com/>

### PROFESSIONAL EXPERIENCE

ADR AT WORK (Arthur Pearlstein)	CURRENT
<i>Arbitrator, mediator, and dispute resolution specialist in labor and employment</i>	
FEDERAL MEDIATION AND CONCILIATION SERVICE	2012-2025
<i>Commissioner of Mediation (2012-2014)</i>	
<i>Director of Arbitration/Senior Mediator (2014-2025)</i>	
<i>Director, Office of Shared Neutrals (2019-2023)</i>	
CREIGHTON UNIVERSITY	
<i>Professor of Law and Director, Werner Institute for Negotiation and Dispute Resolution</i>	2005-2012
<i>Executive Director, Government Organization and Leadership (GOAL) Program</i>	2010-2012
FEDERAL MEDIATION AND CONCILIATION SERVICE	2001-2005
<i>General Counsel; Director of Alternative Dispute Resolution and International Programs</i>	
PEPPERDINE LAW /STRAUS INSTITUTE FOR DISPUTE RESOLUTION	2000-2001
<i>Dispute Resolution Fellow</i>	
THOMAS, PEARLSTEIN & ESSEX, P.C	1986-93; 96-2000
<i>Attorney and principal (workplace law incl. labor, employment, and litigation)</i>	
PIPER & MARBURY (now DLA PIPER)	1984-1986
<i>Associate attorney (labor and employment practice)</i>	
OVERSEAS TEACHING AND TRAINING	1993-1996
<i>Visiting Lecturer (Universities in Malaysia and Türkiye)</i>	

## EDUCATION

HARVARD LAW SCHOOL, *Cambridge, MA*, J.D., *cum laude*

STRAUS INSTITUTE FOR DISPUTE RESOLUTION, PEPPERDINE LAW SCHOOL, *Malibu, CA*,  
Master's in Dispute Resolution, *first in class*

HAVERFORD COLLEGE, *Haverford, PA*, B.A. Political Science

## PROFESSIONAL AFFILIATIONS

MEMBER, NATIONAL ACADEMY OF ARBITRATORS

FELLOW, COLLEGE OF LABOR AND EMPLOYMENT LAWYERS

PRESIDENT, LABOR AND EMPLOYMENT RELATIONS ASSOCIATION, VIRGINIA CHAPTER

## REPRESENTATIVE RECENT PRESENTATIONS & TRAININGS

- *Arbitration Ethics*, Presentation, Arbitration & Advocate Symposium, Columbus, Ohio, September 2025 (co-sponsored by National Academy of Arbitrators and Labor and Employment Relations Association)
- *Artificial Intelligence in Arbitration: A Cautious Approach*, (Panelist), National Academy of Arbitrators National Conference, May 2025
- *Becoming a Labor Arbitrator* (co-trainer on practice for new arbitrators), FMCS Institute, January 2025
- *Just Cause for Discipline and Discharge*, (co-presenter), Montana Labor-Management Conference, Oct. 2024
- *Mediation and Impasse*, Presentation to the Interagency Dispute Resolution Working Group, Conflict Resolution Professionals Day of Learning, October 2024
- *Resolving Workplace Conflict: Promoting Awareness, Explaining Options*, Presentation to US Postal Service Office of Inspector General, October 2024
- *Deferral To Arbitration - Who Gets the "Last Word"?*, (Panelist), Arbitration and Advocate Symposium, Columbus, OH (co-sponsored by National Academy of Arbitrators and LERA), September 2024
- *Proactive Approaches to Workplace Conflict*, Presentation to U.S. Department of Commerce, July 2024
- *Organizational Dispute Systems Design in a Complex World*, (Lead trainer), training delivered to advanced FMCS mediators enrolled in the Conflict Management Professionals certificate program, July 2024
- *Drug Testing in the Workplace: Science and Sense in Arbitration*, (Panelist) National Labor-Management Conference (the LERA-FMCS "Triad" Conference), June 2024

## REPRESENTATIVE PUBLICATIONS

- "Artificial Intelligence in the Arbitration Process: Inevitable Growth and Ethical Challenges," *Alternatives* (published by CPR, the International Institute for Conflict Prevention & Resolution, May 2024)
- "Video Arbitration: A Guide for Labor and Management Advocates," (FMCS publication 2020)
- "Arbitration as a Service with Special Features: A Market-Based ADR Perspective," *Alternatives* (December 2020)
- Co-author, *Dispute Resolution: Readings and Case Studies*, 3<sup>rd</sup> Edition (Edmond, 2010)
- Contributing Author, *Legal Guide to Human Resources* (West, multiple editions 1996-2001 and 2012)