

**Ronald (Ronnie) Rhodes**  
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**Experience:**

October 2010-March 2024 (retired) Brotherhood of Locomotive Engineers and Trainmen – General Chairman, Union Pacific Railroad Central Region General Committee of Adjustment:

1. Negotiated and interpreted national, regional, and local agreements for all engineers within the Union Pacific Railroad Central Region. I represented approximately 2600 locomotive engineers.
2. Authored 450 on-property appeals and arbitration submissions (NRAB, PLB, and SBA) on behalf of claimant engineers.
3. I was the principal spokesperson when presenting these cases to the Boards orally.
4. Participated in grievance mediation (NMB), October 2010- March 2024 (retired)

January 2000-Oct 2010, Vice General Chairman (UP Central Region GCA):

1. I traveled the UP Central Region extensively, representing BLET Members in discipline hearings
2. Helped negotiate agreements
3. Assisted in authoring 110 on-property appeals and arbitration submissions (NRAB, PLB, and SBA) for claimant engineers.
4. I assisted in arguing the cases orally at the hearings.

September 1975-April 1980, Union Pacific/Missouri Pacific Railroads: Clerk

April 1980-March 2024, Union Pacific Railroad: Locomotive Engineer/Fireman

**Background:**

"I have nearly five decades of experience in the rail industry. I spent about half of that time operating locomotives across the Union Pacific Railroad Central Region. The other half I spent as a BLET Union Representative: serving as the local chairman for 8 years, the BLET Vice General Chairman for 10 years, and the BLET General Chairman for the Union Pacific Railroad Central Region for 14 years.

I have a full understanding of railroad operations and, more importantly, railroad jargon. I am

familiar with terms like "bottling the air," "split switch," "run-through switch," "restricted speed," "entering and operating in CTC territory," "operating in TWC territory," etc.

I believe my experience will help me make the correct decisions regarding discipline cases.

I have also written and interpreted agreements for more than 24 years. I understand contract language and will rule appropriately."

**Professional Affiliations:**

- Texas Association of Mediators
- American Arbitration Association
- Labor and Employment Relations Association

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