



NATIONAL MEDIATION BOARD

1301 K St NW, Suite 250E
Washington, DC, 20005

In the Matter of the
REPRESENTATION OF EMPLOYEES
of
ALASKA AIRLINES, INC.
Mechanics and Related Employees

53 NMB No. 13

CASE NO. R-7669

CERTIFICATION

February 25, 2026

The services of the National Mediation Board (Board) were invoked by the Aircraft Mechanics Fraternal Association (AMFA) on May 13, 2025, to investigate whether Alaska Airlines, Inc. (Alaska) and Hawaiian Airlines, Inc. (Hawaiian) were operating as a single transportation system for the craft or class of Mechanics and Related Employees.

At the time this application was received, pre-merger Alaska's Mechanics and Related Employees craft or class was represented by AMFA pursuant to certification in NMB Case No. R-6572, *see Alaska Airlines*, 25 NMB 318 (1998), and pre-merger Hawaiian's Mechanics and Related Employees craft or class was represented by the International Association of Mechanics and Aerospace Workers (IAM) pursuant to certification in NMB Case No. R-2401.

The Board assigned Investigators Andres Yoder and John S.F. Gross to investigate.

On July 30, 2025, the Board found that Alaska and Hawaiian were operating as a single transportation system for representation purposes under the Railway Labor Act (RLA). *See Alaska Airlines / Hawaiian Airlines*, 52 NMB 195 (2025). Pursuant to Manual Section 19.6, the investigation proceeded to address the representation of the craft or class of Mechanics and Related Employees. Potential intervenors had 30 days from the date of the determination to file an application supported by a showing of interest from at least 50% of the combined craft or class,

in accordance with Manual Section 19.601

On August 18, 2025, the IAM filed an application supported by the requisite 50% showing of interest among the Mechanics and Related Employees on the single transportation system.

The investigation then proceeded to determine who may represent for the purposes of the RLA, as provided by Section 2, Ninth, thereof, personnel described as “Mechanics and Related Employees,” employees of post-merger Alaska Airlines, Inc. (Carrier).

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Mechanics and Related Employees, and by direction of the Board, the Investigators were instructed to conduct an election to determine the employees’ representation choice.

The following is the result of the election as reported by Investigators Andres Yoder and John S.F. Gross.

Election Results for Mechanics and Related Employees

Eligible Employees	1925
Valid Votes	1639
AMFA	1075
IAM	559
“No” Votes	5
Write-in Votes	0
Void Votes	2

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Aircraft Mechanics Fraternal Association has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Mechanics and Related Employees, employees of Alaska Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

A handwritten signature in black ink, appearing to read "Maria-Kate Dowling". The signature is written in a cursive, flowing style.

Maria-Kate Dowling
General Counsel