



NATIONAL MEDIATION BOARD

1301 K St NW, Suite 250E
Washington, DC, 20005

In the Matter of the
REPRESENTATION OF EMPLOYEES
of
REMSA HEALTH D/B/A
CARE FLIGHT
Flight Nurses and Flight Paramedics

53 NMB No. 22

CASE NO. R-7681

CERTIFICATION

April 23, 2026

The services of the National Mediation Board (Board) were invoked by the Transport Workers Union of America, AFL-CIO (TWU) on January 14, 2026, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Flight Nurses and Flight Paramedics”, employees of REMSA Health d/b/a Care Flight (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator John S.F. Gross to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Nurses and Flight Paramedics, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees’ representation choice.

The following is the result of the election as reported by Investigator John S.F. Gross.

Election Results for Flight Nurses and Flight Paramedics

Eligible Employees	42
Valid Votes	35
TWU	30
“No” Votes	5
Write-in Votes	0
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Transport Workers Union of America, AFL-CIO has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Nurses and Flight Paramedics, employees of REMSA Health d/b/a Care Flight, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Maria-Kate Dowling
General Counsel