

JEFFREY D. WEDEKIND, ESQ.
Impartial Arbitrator-Mediator
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SUMMARY: *Self-employed Arbitrator-Mediator and former NLRB Administrative Law Judge, Solicitor, and Chief Counsel to the Chairman. Over 35 years of experience as a neutral in labor-management disputes, 20 years of experience conducting in-person and video hearings, and an exceptional decisional record on review and appeal. Editor-in-Chief of the NLRB Judges Bench Book for 15 years and current Associate Editor and Chapters Editor of Elkouri & Elkouri, How Arbitration Works. No recent or past history of advocating for management or unions.*

ARBITRATION ROSTERS/PANELS

- **Federal Mediation and Conciliation Service (FMCS) Roster of Arbitrators**
- **National Mediation Board (NMB) Roster of Arbitrators**
- **California State Mediation & Conciliation Service (SMCS) Panel of Private Arbitrators**
- **Los Angeles County Employee Relations Commission (ERCOM) List of Arbitrators**

PREVIOUS LEGAL/NEUTRAL EXPERIENCE

● **Administrative Law Judge, National Labor Relations Board**, Feb. 2010–Jan. 2025 (Nationwide). Conducted in-person and video hearings and issued decisions and orders in unfair labor practice and representation cases under the NLRA. Cases involved employers and employees in numerous industries, including transportation, delivery, security, hospitality, and many others. The cases also involved numerous issues, including discipline and discharge, safety and health, wages, hours, and benefits, drug testing, social media use, work assignments, grievance and arbitration procedures, and other issues relating to the negotiation and enforcement of collective-bargaining agreements.

All decisions were published on the NLRB website, Westlaw, and Lexis, and virtually all were adopted or affirmed in whole or substantial part by the Board absent settlement or a post-decision change in law. Many were likewise upheld by U.S. Courts of Appeal (D.C., 1st, 7th, 9th, and 11th Circuits), and none were reversed.

● **Administrative Law Judge, Social Security Administration, Office of Disability Hearings**, June 2004–Feb. 2010 (Miami, FL). Conducted hearings and issued decisions on disability claims under the Social Security Act.

● **Solicitor, National Labor Relations Board**, 2001–2004. Served as the Board's chief legal officer and advisor with respect to various legal and administrative matters, including motions for summary judgment and dismissal, interlocutory appeals from ALJ rulings, court injunction and contempt litigation, and jurisdictional issues under the NLRA and Railway Labor Act. Also served as Acting Solicitor from 1994–1997.

● **Chief Counsel to the NLRB Chairman**, 1998–2001. Served as Chief Counsel to NLRB Chairman John Truesdale. Also served in various other positions at the NLRB from 1983–1998, including Deputy Chief Counsel, Associate Solicitor, Assistant Solicitor, and Staff Counsel.

PUBLICATIONS

● **Associate and Chapters Editor, Elkouri & Elkouri, How Arbitration Works** (Bloomberg), Feb. 2025–date. Chapter Editor of chapters on Discipline and Discharge, Safety and Health, Custom and Past Practice, Interpreting Contract Language, and Evidence

● **Editor-in-Chief, NLRB Division of Judges Bench Book** (2010–2024 Editions), Feb. 2010–Jan. 2025. Published on the NLRB's website (www.nlr.gov), Westlaw, and Lexis.

SPEAKING ENGAGEMENTS (Partial List)

● **Advanced Virtual Hearings**, Association of Labor Relations Agencies (ALRA), July 28, 2021 (Webinar)

● **Agency Adjudication During the COVID Pandemic and Beyond**, American Bar Association (ABA) Administrative Law Conference, Nov. 19, 2020 (Webinar)

● **Advocacy Pointers**, Midwinter Meeting of the ABA Section on Labor and Employment Law Committee on Practice and Procedure under the NLRA, March 3, 2017 (Rancho Mirage, CA)

ACADEMIC DEGREES

● **George Washington University National Law Center**, Washington, D.C., JD with honors 1982

● **University of Florida**, Gainesville, FL, B.A. 1979

CONTINUING EDUCATION

● **National Academy of Arbitrators (NAA) Annual Meeting and Education Conference**, Chicago, IL, May 20–23, 2026

- **NAA Annual Meeting and Education Conference**, Seattle, WA, April 30–May 2, 2025
- **Southern California Labor and Employment Relations Association (SoCal LERA) Annual Labor and Employment Law Conference**, Buena Park, CA, July 25, 2025

BAR ADMISSIONS

District of Columbia and Florida

SELECT LIST OF ALJ DECISIONS (available on NLRB website, Westlaw, and Lexis)

MVM, Inc. (San Antonio, TX base facility for transporting undocumented migrants), JD(SF)-25-24 (Aug. 23, 2024) (work reassignments, disciplines, and discharges), pending on exceptions.

[File:///C:/Users/j57no/Downloads/Administrative%20Law%20Judges%20Decision-MVM%20Inc%20\(6\).pdf](file:///C:/Users/j57no/Downloads/Administrative%20Law%20Judges%20Decision-MVM%20Inc%20(6).pdf)

Link Transportation Corp. (Dallas, TX public transportation contractor), JD(SF)-16-24 (May 30, 2024) (refusal to recognize and bargain with union representing predecessor contractor’s employees), no exceptions filed.

[File:///C:/Users/j57no/Downloads/Administrative%20Law%20Judges%20Decision-Link%20Transportation%20and%20\(5\).pdf](file:///C:/Users/j57no/Downloads/Administrative%20Law%20Judges%20Decision-Link%20Transportation%20and%20(5).pdf)

Glacier NW, Inc. d/b/a CalPortland (Seattle, WA area concrete batching, loading, and delivery facilities), JD(SF)-44-23 (Dec. 27, 2023) (discipline of strikers), pending on exceptions.

[file:///C:/Users/j57no/Downloads/Administrative%20Law%20Judges%20Decision-Glacier%20Northwest%20Inc%20\(3\).pdf](file:///C:/Users/j57no/Downloads/Administrative%20Law%20Judges%20Decision-Glacier%20Northwest%20Inc%20(3).pdf)

Red Rock Casino Resort Spa (Las Vegas, NV resort and casino), JD(SF)-09-22 (April 12, 2022) (unilateral changes in healthcare and retirement benefits and numerous other pre and post-election actions; 58-day hearing conducted entirely by Zoom during pandemic), unanimously affirmed 373 NLRB No. 67 (2024).

[File:///C:/Users/j57no/Downloads/Board%20Decision-NP%20Red%20Rock%20\(5\).pdf](file:///C:/Users/j57no/Downloads/Board%20Decision-NP%20Red%20Rock%20(5).pdf)

Pacific Green Trucking (Wilmington, California interstate freight hauling company), JD(SF)-03-19 (Feb. 13, 2019) (work assignment and discharge), unanimously affirmed 368 NLRB No. 14 (2019).

[file:///C:/Users/j57no/Downloads/Board%20Decision-PACIFIC%20GREEN%20TRUCKING%20\(2\).pdf](file:///C:/Users/j57no/Downloads/Board%20Decision-PACIFIC%20GREEN%20TRUCKING%20(2).pdf)

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FEE SCHEDULE: Per Diem Hearing Rate: \$2400 for each full (8-hour) or partial hearing day. \$300/hour for hearing time over 8 hours/day. **Post-Hearing Rate:** \$250/hour for research, writing, and issuance of award. No charge for pre or post-hearing conferences. **Travel Time and Expenses:** \$250/hour for travel time to and from hearing unless total time for both hearing and travel is 8 hours or less. Actual cost for travel expenses (rail, car rental, taxi/Uber/Lyft, lodging, and parking). Half (50 percent) actual cost for meals. Personal automobile mileage expenses at IRS rate. **Postponements and Cancellations:** Full per diem for scheduled hearing dates if notice of postponement or cancellation received less than 15 days before first scheduled hearing date and alternative date(s) cannot be set.