



Paul Carlson

Los Angeles & Salt Lake City | CarlsonDisputeResolution@gmail.com | 847-269-2501

A B O U T

Mr. Carlson brings a high level of integrity and intelligence to the dispute resolution process. He previously served as an officer in the United States Navy and is a graduate of the Massachusetts Institute of Technology.

Mr. Carlson has over twenty-five years of experience in airline labor relations, including contract negotiations, contract administration, grievances, arbitration and mediation. He has worked at or consulted for network airlines, low-cost carriers, foreign airlines, and cargo carriers.

His extensive background in the airline industry makes him well-suited to arbitrate and mediate in labor contractual disputes, particularly over the interpretation of scheduling and other work-rule provisions.

He is also equipped with significant digital competency, qualifying him for disputes dealing with cybersecurity, smart contracts, blockchain, AI, and other similar areas.

P E R M A N E N T P A N E L S

Federal Mediation & Conciliation Service (FMCS)	<i>Arbitrator</i>
American Arbitration Association (AAA)	<i>Labor Arbitrator</i>
National Mediation Board (NMB)	<i>Labor Arbitrator</i>
The Labor Relations Connection	<i>Arbitrator and Mediator</i>
Utah State Courts	<i>Mediator</i>
Nevada State Employee-Management Relations Board	<i>Arbitrator and Mediator</i>
City of Phoenix AZ Employment Relations Board	<i>Factfinder</i>
Washington State Public Employment Relations Commission (PERC)	<i>Arbitrator</i>

C O M P A N Y P A N E L S

Kaiser Permanente	<i>Labor Arbitrator</i>
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PROFESSIONAL COURSES

Becoming A Labor Arbitrator (BALA), National Academy of Arbitrators

Previously offered by Federal Mediation and Conciliation Service (FMCS)

TechCred Program, ABA International Law and New York Law School

Exploring Artificial Intelligence, Digital Innovation, and the Future of Arbitration and Mediation

Basic Mediation, University of Utah Law School

PROFESSIONAL MEMBERSHIPS

ABA Dispute Resolution Sub-Committee

ABA Labor and Employment Law Sub-Committee

Utah Council on Conflict Resolution (UCCR)

Labor and Employment Relations Association (LERA)

EDUCATION

Massachusetts Institute of Technology

Master of Science in Transportation

Oregon State University

Master of Science in Computer Science

University of Minnesota

Bachelor of Science in Computer Science

MILITARY

Lieutenant (O3), United States Navy

Medical Service Corps — Naval Hospital Oakland, CA

FEE SCHEDULE

\$385 per hour (hearing, study, travel)

Cancellation Policy: Three (3) business days. To give the parties ample time to settle their dispute without incurring arbitrator charges, I charge a cancellation fee only if the hearing is cancelled or postponed within three (3) business days of the event.

Minimum of eight hearing hours for travel over fifty miles; minimum of four hearing hours in all other cases.

No geographical limitations on travel.