

Kevin P. Camden
Willowbrook, IL, USA

Labor Experience	Arbitrator and mediator since 2024. As a labor and employment attorney for over 25 years, handled hundreds of grievances and arbitrations in both in the public and private sector, including scores of interest arbitrations. Initial experience gained working in the private practice, representing management, particularly in the electrical utility, public works, and law enforcement industries. Moved to an in-house counsel role with the Illinois Fraternal Order of Police Labor Council, working as both an attorney and field representative (business agent). Involved in successful, seminal appeals of residency interest arbitration cases. Moved back to private practice, working in municipal government, including collective bargaining for public works, teachers, law enforcement, firefighters, and dispatchers. Resolved EEO claims and tried ILRB cases; advised management on labor matters. Started private practice involving commercial real estate and development, while continuing to work in public sector labor and employment representing a Teamster local. Served as General Counsel to the second largest public sector Teamster local for over five years; gained substantial experience before the IRB and working for two locals in trusteeship. Worked extensively with correctional officers, negotiating collective bargaining agreements and daily business agent work, while working on-site at the second largest pretrial detention facility in the country (Cook County Dept. of Corrections). Represented dispatchers, firefighters, public works, clerical, transportation, and private sector Teamster members in grievances and arbitrations. Returned to private practice and represented labor, predominantly in law enforcement, while also establishing a substantial real estate and probate practice. Represented private employers before the IDHR and EEOC. Worked as of counsel to a management firm, representing west suburban Cook County, specifically for collective bargaining and grievance hearings.
Issues	Contract issues, discharge, discipline, job classification, management rights, overtime, seniority, subcontracting, vacations, wages/salary, use force, scheduling, safety/health, USERRA, working conditions, and assignments.
Industries	Transportation (public and private sector), manufacturing, education, prisons, service employees, Teamsters, public sector (police, fire, dispatch, non-sworn, civilian).
Current Employer	Camden Law Office, LLC, owner
Work History	Camden Law Office, LLC, 2008-2010; 2015 to present; General Counsel, Teamsters Local 700, 2010-2015; Associate, Scariano Himes 2006-2008; Associate, Odelson & Sterk, 2004-2006; Staff attorney, Illinois Fraternal Order of Police Labor Council, 1998-2004; Associate, Claudon Lloyd Barnhart & Beal, 1997-1998

Technology	Experienced conducting evidentiary hearings by remote video conference, Proficiency in Zoom, and in a hybrid format.
Education	John Marshall Law School (JD, 1997); Northern Illinois University (BA, Economics with Honors, 1994); Br. Rice High School, Chicago, IL
Professional Licenses	Admitted to Illinois Bar, 1997; United States District Courts for the Northern, Central, and Southern District of Illinois; United States Court of Appeals for the Seventh Circuit.
Professional Associations	American Bar Association (Section for Dispute Resolution); Illinois State Bar Association (Real Estate Section Council; Taskforce on ULP); DuPage County Bar Association (Real Estate Section Chair, 2023; ADR committee)
Publications/ Speaking/	Chicago-Kent College of Law Public Sector Labor Conference, November 2025, "What arbitrators expect at hearing." Presented to NAA, 2011, "What Advocates expect from arbitrators";
Teaching	Adjunct Faculty, Northwestern University School for Police Staff & Command, 2008 to present, teaching discipline, civil liability, labor relations, recruitment and selection, federal employment law; Benedictine University, 2005-2008 (online MBA program-business law); Adjunct Faculty, Valparaiso University School of Law, 2006-2008 (Labor Law and Labor Arbitration)
Citizenship Languages	United States of America English
Compensation	Hearing: \$1,850.00/Day Study: \$1,850.00/Day
Travel:	\$50.00/Hr
Cancellation:	\$1,850.00/Day
Cancellation Period:	30 Days

Comment: Cancellation fee may be waived if the hearing is reset to another date. If a hearing date is not cancelled within the 30 days and air travel was arranged, that cost will be passed along to the parties.