DALE A. SLAGLEY

Email: arb.slagley@gmail.com (Preferred Contact Method)

Present Occupation Arbitrator and Mediator. Available for In-Person and Videoconference proceedings. [10-22-2026]

Mailing Address
PO Box 896
Edwardsville, IL 62025

Additional Addresses
Gilbert, AZ 85297
Denver, CO 80205
Dallas, TX 75250

(618)409-4740

PROFESSIONAL STATEMENT

My experience with collective bargaining agreements began at age nineteen supervising UAW members at a General Motors foundry. Later I supervised IBEW members at a Fortune 500 utility. Subsequently I was promoted to Labor Relations Manager where I spent 35 years performing everything from managing grievances and discipline to negotiating collective bargaining agreements. I managed the preparation and presentation of many arbitration cases before becoming an Arbitrator.

NOTE: Please notify BOTH FMCS AND Arbitrator of FMCS case selections.

PROFESSIONAL AFFILIATIONS

American Society of Mechanical Engineers
Arizona LERA
Gateway Labor and Employer Relations Association
Houston LERA
National Association of Railroad Referees
National LERA
SHRM, Metro East Illinois SHRM
Society for Human Resource Management
The Labor Relations Connection, Inc. (The LRC)

EDUCATION

Mediation Skills, Mediation, FMCS Institute 2021
Arbitrating in the Federal Sector, Arbitration, FMCS Institute for Conflict Management, 2020
Becoming a Labor Arbitrator, Arbitration, FMCS Institute for Conflict Management, 2018
Master of Business Administration [MBA], Finance and Human Resources, Washington University in St. Louis, 1987
Bachelor of Mechanical Engineering [BME], Manufacturing Process Engineering, General Motors Institute (Kettering University), 1979

CERTIFICATIONS

Video Arbitration Capable
In Person Ready
SHRM Senior Certified Professional (SHRM-SCP) - Society for Human Resource Management 2007
Licensed Professional Engineer in Colorado, Illinois and Missouri - Colorado, Illinois, Missouri

ARBITRATION/LABOR RELATIONS EXPERIENCE

Union Electric Company / Ameren Corporation - Labor Relations Manager / Labor Relations Lead, 1984 - 2019
Union Electric Company - Supervising Engineer (IBEW-represented employees), 1982 - 1984
General Motors Corporation, Central Foundry Division - Production Supervisor (UAW-represented

employees), 1974 - 1979

INDUSTRIES
Aerospace, Agriculture, Airlines, Aluminum, Automotive, Bakery, Banking, Beverage, Building products, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Education, Electrical Equipment/Appliances, Electronics, Feed & fertilizer, Food manu/proc/service, Foundry, Health care, Hospital/nursing home, Hotels/motels/casinos/resorts, Iron, Machinery, Maritime, Meat packing, Metal fabrication, Mining, Nuclear energy, Office workers/clerical, Organizations, Packaging, Plastics, Plumbing, Police & fire, Printing & publishing, Public sector grievance, Railroads, Real estate, Refrigeration/HVAC, Restaurants, Retail stores, Rubber/tire, Steel, Transportation, Trucking & storage, Utilities, Warehousing

ISSUES
Absenteeism, Affirmative action, Age, Arbitrability, Bargaining unit work, Bonus fringe benefits, Conduct (off-duty/ personal), Cost-of-living pay, Demotion, Disability, Discipline (discharge), Discipline (non-discharge), Discrimination, Drug/alcohol offenses, Fact finding, Fringe benefits, Grievance mediation, Health/hospitalization, Hiring practices, Holiday pay, Holidays, Incentive pay, Insurance, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Layoffs/bumping/recall, Leave, Management rights, Merit pay, Official time, Overtime Pay, Past practices, Pension and welfare plans, Promotion, Race, Retirement, Safety/health conditions, Seniority, Severance pay, Sexual harassment, Strikes/lockouts/work stoppages/slowdowns, Subcontracting/contracting out, Unilateral, Union security, Vacation, Vacation pay, Violence or threats, Wages, Work Hours/Schedules/Assignments, Working conditions/work orders

ARBITRATION ROSTERS
FMCS Arbitration Roster; FINRA; Illinois Labor Relations Board Mediation/Arbitration Roster; Illinois State Universities Civil Service System Hearing Officer; National Mediation Board Roster of Arbitrators; The Labor Relations Connection, Inc. (The LRC)

PUBLISHED CASES
Henkel Consumer Products, 2024 BL 53160, 2024 BNA LA 7; Sodexo Inc., 2024 BL 239463, 2024 BNA LA 34; St. Louis University Hospital – 2025 BNA LA 60; PKL Services Inc. – 2025 BNA LA 57

RATES/POLICIES
Per Diem: $1,500.00
For grievance arbitration.

Cancellation: No cancellation fee.

Expenses: Parties will be billed for actual expenses. Meals will be billed at the lesser of actual or GSA rate. Expenses for hearings conducted in New England will be based on travel from nearest major airport, e.g. Boston Logan. Mileage is billed at the IRS rate.

Other: Joint and Several Liability: As a courtesy, the arbitrator will bill the parties in accordance with their agreement, but both parties remain jointly and severally liable for the entire fee.

Other: $1,600.00
Invoices issued after 12-31-2026 will be billed at $1600 per diem.