Arbitrator/Mediator

SIDNEY MORELAND, IV

ArbitratorMoreland@icloud.com

Arbitrator Sidney Moreland has arbitrated civil and labor disputes throughout America since 1990. He has resolved over 4,000 disputes in virtually every industrial and economic sector covering an expansive range of issues.

Moreland has served on two Presidential Emergency Boards to resolve major railroad strikes. He has mediated over 1,000 cases involving contractual disputes and liability claims, including several multi-billion dollar environmental damage cases.

Moreland has served or is serving on numerous arbitration/mediation rosters and panels including: *(non-comprehensive past/present)*

-National Football League/N.F.L. Players Association Injury Grievance Arbitrator
-National Football League/NFL Players Assoc. Non-Injury Grievance Arbitrator
-National Football League Non-Player Personnel Arbitrator
-Southwest Airlines/TWU 556 Flight Attendants
-Southwest Airlines/AMFA Aircraft Mechanics
-Southwest Airlines/TWU 550 Flight Dispatchers
-Pepsico/FritoLay Employment Arbitrator
-American Arbitration Association
-National Mediation Board
-Federal Mediation Conciliation Service
-Department of Homeland Security/NTEU
-Orion Corp/USW
-Union Pacific/BLET, SMART
-Canadian Pacific/BLET, SMART
-Canadian National/SMART, BLET
-BNSF/SMART, BLET
-CSX Railroad/SMART, BLET, BRS
-Norfolk Southern/SMART, BLET, BRS
-Customs & Border Protection/NTEU
-Broward County Sheriff/IAFF
-Dallas Area Rapid Transit/ATU, Trial Board Judge
-City of Houston/Houston Police Officers Union
-Mediator, U.S. District Court, Western District, La.
-Mediator, U.S. District Court, Eastern District, La.
-Mediator, U.S. District Court, Middle District, La.
-International Institute for Conflict Prevention and Resolution
-Presidential Emergency Board 253, Member (NJ Transit Strike)
-Presidential Emergency Board 254, Member (Long Island Railroad Strike)

Moreland was among the first to arbitrate a multi-million dollar federal class action litigation involving insurance payments. Additionally, Moreland has presided over 75 Public Law Boards, arbitrating disputes within the transportation sector (Airlines and Railroads).

Moreland has authored numerous published and cited arbitration decisions on issues ranging from contract interpretation, discipline, wages/benefits, arbitrability, vacation, off duty conduct, sexual harassment, discrimination, shut down/work

stoppage/strikes, bargaining, medical leave, drug testing/usage, back pay, overtime, employment contracts, injuries, insurance claims, contract interpretation, etc.

Moreland has lectured on social media and artificial intelligence and its impact on the American workplace; analyzing discipline cases; wage disputes; evidence; duty of fair representation; contract law; evidence; advocate training; arbitrator training; injury on and off duty, mediating insurance claims, and the avoidance of protracted public litigation by use of private arbitration and mediation.

Additional background in insurance matters with experience in underwriting, risk, receivership, and guaranty fund management. Moreland served as Treasurer for the Louisiana Insurance Guaranty Fund for several years overseeing the state's guaranty fund covering property and casualty carriers and their policyholders.

EDUCATION:

Juris Doctorate (Summa Cum Laude)
Southern Law Center

Bachelor of Science, GS
Louisiana Tech University

A. Bachelor of Science, Business Technology
Louisiana Tech University

SPECIALIZED EDUCATION/STUDY: *(not comprehensive)*
Harvard University, Cambridge, Massachusetts (Labor Management Negotiation)
National Academy of Arbitrators (Labor-Management Arbitration) *(25+ years)*
Mediation Training, various programs *(25+ years)*

MEMBERSHIPS: *(past and present, not comprehensive)*

International Industrial Relations Association	American Arbitration Association
State Bar Association	Southern Law Review
Labor Employment Relations Association	National Association of Railroad Referees
National Academy of Arbitrators	Founder's Society, ASPCA
Louisiana Insurance Guaranty Assoc., Board of Directors	Northshore Animal League, Circle of Hope
International Institute for Conflict Prevention and Resolution	Treasurer, La. Insurance Guaranty Fund

Coach Safely Sports Policy Institute Board Member

REFERENCES, AWARDS, and RELATED WRITINGS:

American Jurisprudence Award, Evidence	Duty of Fair Representation
Grievance Handling Training Manual for Advocates	Railway Labor Act at 100 Years
Statistics as Evidence	*(available upon request)*

PARTIAL LIST OF PUBLISHED DECISIONS (LABOR ARBITRATION REPORTS, BNA):
220 BNA LA 1036; 2020 BNA LA 1191; 2020 BNA LA 1459; 2020 BNA LA 1458; 2020 BNA LA 1460; 2021 BNA LA 88; 2021 BNA LA 89; 2021 BNA LA 90; 2021 BNA LA 91; 220 BNA LA 1032; 220 BNA LA 1036; 220 BNA LA 1014; 220 BNA LA 1012; 2020 BNA LA 1030; 2019 LA 36; 220 BNA LA 1012; 2019 BNA LA 1012; 139 LA 992; 139 LA 1163; 139 LA 895; 139 LA 68; 139 LA 92; 138 LA 502; 138 LA 345; 138 LA 1119; 138 LA 885; 138 LA 1549; 138 LA 273; 138 LA 547; 137 LA 1126; 137 LA 284; 136 LA 453; 136 LA 409; 136 LA 405; 135 LA 861; 135 LA 1339; 134 LA 1228; 133 LA 577; 132 LA 1617; 132 LA 817; 132 LA 524; 132 LA 105; 131 LA 550; 130 LA 137; 128 LA 544; 128 LA 432; 128 LA 1000; 126 LA 732; 123 LA 1246; 123 LA 745; 122 LA 129; 121 LA 947; 120 LA 1441; 120 LA 940; 120 LA 1392; 120 LA 360; 118 LA 1086; 118 LA 667; 117 LA 948; 116 LA 1502; 116 LA 1718; 117 LA 112; 115 LA 837; 98-1ARB5132; 114 LA 436; 110 LA 204; 110 LA 328; 110 LA 1213; 110 LA 146; 111 LA 571; *(non-comprehensive more available upon request)*